

## Appendix E

## Board Certified Incentive Pay Rates

Board Certified Incentive Pay (BCIP) 1 year rate (prorated monthly)	\$6,000
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Recognized Medical Boards for BCIP	
SPONSOR	SPECIALTY
American Board of Medical Specialties (ABMS) Member Boards	Any
American Osteopathic Association Specialty Certifying Boards (AOA)	Any

Recognized Dental Boards for BCIP	
SPONSOR	SPECIALTY
American Board of Dental Public Health	Dental Public Health
American Board of Endodontics	Endodontics
American Board of Operative Dentistry	Operative Dentistry
American Board of Oral and Maxillofacial Pathology	Oral and Maxillofacial Pathology
American Board of Oral and Maxillofacial Radiology	Oral and Maxillofacial Radiology
American Board of Oral and Maxillofacial Surgery	Oral and Maxillofacial Surgery
American Board of Orofacial Pain	Orofacial Pain
American Board of Orthodontics	Orthodontics and Dentofacial Orthopedics
American Board of Pediatric Dentistry	Pediatric Dentistry
American Board of Periodontology	Periodontics
American Board of Prosthodontics	Prosthodontics
American Academy of Oral Medicine	Oral Medicine
American Board of Oral Medicine	
American Board of General Dentistry	General Dentistry

Recognized Nurse Boards for BCIP	
SPONSOR	SPECIALTY
National Board of Certification and Recertification for Nurse Anesthetists	Certified Registered Nurse Anesthetist (CRNA)
American Academy of Nurse Practitioners	Adult Nurse Practitioner (Historical) Family Nurse Practitioner Adult-Gerontology Nurse Practitioner Emergency Nurse Practitioner
American Nurses Credentialing Center	Adult Nurse Practitioner (Historical) Family Nurse Practitioner Pediatric Primary Care Nurse Practitioner Acute Care Nurse Practitioner (Historical) Gerontological Nurse Practitioner (Historical) Psychiatric - Mental Health Nurse Practitioner Family Psychiatric and Mental Health Nurse Practitioner (Historical) Adult-Gerontological Primary Care Nurse Practitioner Adult-Gerontological Acute Care Nurse Practitioner
Pediatric Nursing Certification Board	Certified Pediatric Nurse Practitioner – Primary Care Certified Pediatric Nurse Practitioner – Acute Care
National Certification Corporation	Neonatal Nurse Practitioner Women's Health Care Nurse Practitioner
American Midwifery Certification Board	Nurse-Midwifery/Midwifery

## Appendix E (continued)

Recognized Boards for BCIP for All Other Categories		
CATEGORY	SPONSOR	SPECIALTY
Veterinarian	Any one of several boards certified by the American Veterinary Medical Association	Any
Pharmacist	Board of Pharmacy Specialties	Any
Dietitian	Commission on Dietetic Registration	Pediatric Nutrition Gerontological Nutrition Oncology Nutrition Renal Nutrition Sports Dietetics Fellow of the Academy of Nutrition and Dietetics
Therapist	American Board of Physical Therapy Specialties	Cardiovascular and Pulmonary Clinical Electrophysiology Geriatrics Neurology Oncology Orthopaedics Pediatrics Sports Women's Health
	American Occupational Therapy Association	Gerontology Mental Health Pediatrics Physical Rehabilitation
	Hand Therapy Certification Commission	Certified Hand Therapist (PT or OT)
	American Speech-Language-Hearing Association	Audiology Speech-Language Pathology
	Council for Clinical Certification in Audiology and Speech-Language Pathology	
Scientist and Health Services	American Board of Professional Psychology Member Boards	Behavioral and Cognitive Psychology Clinical Child & Adolescent Psychology Clinical Health Psychology Clinical Neuropsychology Clinical Psychology Counseling Psychology Couple & Family Psychology Forensic Psychology Geropsychology Group Psychology Rehabilitation Psychology
Health Services	National Association of Social Workers	Clinical Social Work (DIPLOMATE in CSW)
	American Board of Examiners in Clinical Social Work	Clinical Social Work (BCD)
	National Commission on Certification of Physician Assistants	Physician Assistant
	American Board of Podiatric Medicine	Podiatric Orthopedics and Primary Podiatric Medicine
	American Board of Foot and Ankle Surgery	Foot Surgery
	American Academy of Optometry	Optometry (Fellow)